

**UNIVERSITY OF CALIFORNIA
ERNEST ORLANDO LAWRENCE
BERKELEY NATIONAL LABORATORY
SUBCONTRACT NO. 6714147
APPENDIX B – RATES**

Subcontractor shall provide Supplemental Labor for Accounting Services on a Professional Level of Exempt Employees at the firm fixed range of rates listed below.

<u>Supplemental Labor</u>	<u>Fully Burdened Straight Time Billing Range</u>
Payroll Accountant	\$24.32 – 34.96/hr
Payables Accountant (3 yrs experience)	\$22.80 – 27.36/hr
Payables Accountant (5 yrs experience)	\$27.36 – 30.40/hr
Cash Accountant	\$24.32 – 33.44/hr
Plant Accountant	\$30.40 – 39.52/hr
Senior Accountant	\$34.96 – 45.60/hr
Project Administrator	\$22.80 – 27.36/hr
Accounts Receivable Accountant	\$24.32 – 31.92/hr
WFO Accountant	\$27.36 - 36.48/hr

No overtime service is allowed under this Subcontract unless overtime is requested by Berkeley Lab, and such overtime is pre-approved in writing by either Berkeley Lab's Technical Coordinator or Berkeley Lab's Subcontract Administrator. In the event overtime is pre-approved, overtime rates shall be billed at 1.29% of the Straight Time Billing.

Professional level individuals are not subject to Federal Service Contract Act nor State Industrial Welfare Commission Order No. 4-89; therefore, any benefits not mandated by law are provided at Subcontractor's option and are not a requirement of Berkeley Lab.

CONVERSION TO EMPLOYEE:

Permanent employment offers to supplemental labor candidates may be made by Berkeley Lab at the following conversion charge based on the percentage of the candidate's annual base salary after noted hours worked:

0-150 hours	18%
150-300 hours	15%
300-450 hours	10%
450 -519 hours	5%
520 + hours	0% conversion