

Submit correspondence to Subcontract Administrator		FAX: (510) 486-4593	DPAS Rating (15 CFR Part 700):		From Receipt of goods or invoice whichever is later.																
Subcontract Administrator: BJLarson Phone: 510-486-4593	Code:	Subcontract No.: 6803875	Seller Code	Terms: 7	<table border="0"> <tr> <td>0 - 1/2% 10th & 25th</td> <td>3 - 1% 30 Days</td> </tr> <tr> <td>1 - 1/2% 10 days</td> <td>F - 2% 10th & 25th</td> </tr> <tr> <td>C - 1% 10th & 25th</td> <td>5 - 2% 10 days</td> </tr> <tr> <td>2 - 1% 10 days</td> <td>H - 2% 20 days</td> </tr> <tr> <td>9 - 1% 10th prox.</td> <td>6 - 2% 30 days</td> </tr> <tr> <td>7 - Net 30 days</td> <td>8 - As Shown</td> </tr> <tr> <td>J - Net 01</td> <td>K - Net 10</td> </tr> <tr> <td>L - Net 15</td> <td>M - Net 20</td> </tr> </table>	0 - 1/2% 10th & 25th	3 - 1% 30 Days	1 - 1/2% 10 days	F - 2% 10th & 25th	C - 1% 10th & 25th	5 - 2% 10 days	2 - 1% 10 days	H - 2% 20 days	9 - 1% 10th prox.	6 - 2% 30 days	7 - Net 30 days	8 - As Shown	J - Net 01	K - Net 10	L - Net 15	M - Net 20
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To: Open Systems, Inc.
Attention: Sid Ahuja
6495 Shiloh Road, Suite 310
Alpharetta, GA 30005

University of California Ernest Orlando Lawrence
Berkeley National Laboratory
One Cyclotron Rd., Mail Stop 937-200
Berkeley, CA 94720

Ship to: University of California Ernest Orlando
Lawrence Berkeley National Laboratory
One Cyclotron Road
Berkeley, CA 94720

SUBCONTRACT 6803875
For Contract No. DE-AC02-05CH11231
with the Department of Energy

MAIL INVOICE IN DUPLICATE TO:
See Article XII

FOR RESALE: - State Sales Tax should not be charged, as the University holds State Sales Tax Permit SR CH 21-835970 for deliveries to University of California Ernest Orlando Lawrence Berkeley National Laboratory and Permit SR-CHA 21-135323 for deliveries to Lawrence Livermore National Laboratory.

Ship Via: (as coded)	0	Transportation Terms (as coded)		F.O.B. (as coded)																				
<table border="0"> <tr> <td>1. Pickup</td> <td>5. Motor Freight</td> <td>8. Federal Exp. 2</td> </tr> <tr> <td>2. Parcel Post</td> <td>6. Air Freight</td> <td>9. Air Frt. Forwarder</td> </tr> <tr> <td>3. UPS</td> <td>7. Air Parcel Post</td> <td>0. See Below</td> </tr> <tr> <td>4. Federal Exp. 1</td> <td></td> <td></td> </tr> </table>	1. Pickup	5. Motor Freight	8. Federal Exp. 2	2. Parcel Post	6. Air Freight	9. Air Frt. Forwarder	3. UPS	7. Air Parcel Post	0. See Below	4. Federal Exp. 1				<table border="0"> <tr> <td>1. Account of University</td> </tr> <tr> <td>2. Account of Subcontractor Prepaid</td> </tr> <tr> <td>3. See Body of Order</td> </tr> </table>	1. Account of University	2. Account of Subcontractor Prepaid	3. See Body of Order		<table border="0"> <tr> <td>1. Destination</td> </tr> <tr> <td>2. Shipping Point</td> </tr> <tr> <td>3. Shipping Point, Freight Allowed</td> </tr> <tr> <td>4. See Body of Order</td> </tr> </table>	1. Destination	2. Shipping Point	3. Shipping Point, Freight Allowed	4. See Body of Order	
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Not Applicable		Shipping Point: Not Applicable		Not Applicable																				

CHANGE ORDER 2

December 20, 2006

INTRODUCTION: SUBCONTRACT AS IT STANDS PRIOR TO THIS CHANGE ORDER.

This Subcontract with Open Systems, Inc. covers temporary labor services for the Berkeley Lab as requested. The term of this Subcontract is March 9, 2006 through March 8, 2011. Total allowable expenditures under this Subcontract are \$15,000,000.00.

PURPOSE:

The purpose of this modification, Change Order No. 2 is to incorporate a new Staffing Category of Driver and the associated markup rate and increase the markup rate for payroll services. By mutual agreement of the parties, the following changes are hereby made to this Subcontract effective January 1, 2007.

ARTICLE VI – STAFFING CATEGORIES

Article VI is deleted in its entirety as written and replaced with the following:

“Subcontractor shall provide temporary labor for the following categories:

- Administrative and Clerical (Including Reception, Data Entry, And Customer Service)
- Accounting
- Light Industrial
- Trades
- Laboratory
- Professional
- Driver (Including Truck Driver and Bus Driver)”

ARTICLE XI – PRICING

Article XI, Subparagraph 1 is deleted in its entirety as written and replaced with the following:

“1. Standard Percentage Mark Up Rates

Category	Percentage Mark Up Rate
Administrative and Clerical	33.20
Accounting	34.30
Light Industrial	39.70
Trades	34.64
Laboratory	42.52
Professional	34.70
Driver	51.21
Payroll Services*	28.00
Conversion**	25.50

*Payroll Services shall only apply to temporary labor workers that are not recruited by the Subcontractor, but by the University.

**Conversion shall only apply to temporary labor workers that are currently working at Lawrence Berkeley National Laboratory as temporary labor for other organizations and wish to continue employment at LBNL as an employee of the Subcontractor.

Percentage mark up rates shall be fixed through the entire term of the subcontract except for increases required by government statute or regulation including but not limited to FICA, SUI, and worker’s compensation.”

Except as noted above, all other terms and conditions remain unchanged.

OPEN SYSTEMS, INC.

**THE REGENTS OF
 THE UNIVERSITY OF CALIFORNIA**

BY: _____

BY: Barbara Larson
 Barbara Larson

TITLE: _____

TITLE: Subcontract Administrator
 Ernest Orlando Lawrence
 Berkeley National Laboratory

DATE: _____

DATE: 12/20/06